



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

LABORATORY ASSISTANT (Correctional Facility)

FUNCTION OF POSITION

Under the direction of the Supervising Clinical Laboratory Technologist, CF, within the structure of the Clinical Laboratory, incumbents perform assigned, varied, standardized, and non-technical laboratory procedures in processing or preparing laboratory specimens, materials and supplies, and in the operation of specialized mechanical laboratory equipment while receiving on-the-job training.

MINIMUM QUALIFICATIONS

Six months of experience in laboratory work.

OR II

Equivalent to completion of the eighth grade.

OR III

Satisfactory completion of a formalized laboratory work experience and training program of at least three months' duration, such as those conducted under Job Training Partnership Act, or similar work experience programs conducted by State agencies.

CAREER PATH

Laboratory Assistant, Correctional Facility
Senior Laboratory Assistant, Correctional Facility

APPLICATION INFORMATION

The Department application consists of the two (2) documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Properly completed documents should be sent to the institution(s) for which you are applying. A list of institutional addresses is located on the California State Prisons Map included in this information package. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

1. Standard State Application (STD. 678)
2. Recruitment Publicity Questionnaire

CONTINUED ON REVERSE

www.corr.ca.gov
888-232-4584 Toll Free
916-227-4646 FAX

SALARY RANGES

Laboratory Assistant, CF	\$1916 – 2498 per month
Senior Laboratory Assistant, CF	\$2220 – 2697 per month

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) a salary differential, for extraordinary qualifications, and experience. The hiring authority will review your credentials and evaluate your experience and recent earnings to determine if a “**Hiring Above the Minimum**” salary differential may be applicable.

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2400 annual Recruitment and Retention Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- Medical License Fee renewal reimbursement (Actual Cost)
- Professional Dues Reimbursement (\$50 Maximum)
- Evening and Night Shift Differential Pay
- Up to \$450 annual Uniform Allowance
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER